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AX 2009 Human Resource Management

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Question: 1
You work in an International company which is named Nitoo, and you're in charge of the network. Now the company wants to improve its service for employees, such as the professional support and counseling. Now you manager asks you to create a matrix organization unit and assign people to act as mentors. When you start assigning mentors to the unit, you find that some of them are already working in one or more matrix type units. So in the options below, which rule applies to matrix organization units?

A. A person can be affiliated to a maximum of ten matrix units.
B. A person can be affiliated to a maximum of five matrix units.
C. A person can be affiliated to an indefinite number of matrix units.
D. A person can be affiliated to an indefinite number of matrix units, provided the person is already affiliated to a line unit.

Answer: C

Question: 2
You work in an International company which is named Nitoo, and you're in charge of the network. In the following options, which describes the information that you can manage by using a recruitment project? (choose more than one)

A. Staffing efforts for filling one position.
B. Staffing efforts for filling several positions at the same time.
C. An advertisement for an available position on the company website.
D. Costs involved in recruiting employees by transferring the information from the recruitment project to a project in the Project module.

Answer: A, C

Question: 3
You work in an International company which is named Nitoo, and you're in charge of the network. In the Applications form, what does the correspondence action do?

A. Displays the last communication received from the applicant.
B. Indicates the next step in the application communication process.
C. Determines whether or not to include the applicant in the next mail merge to be used on the applications.
D. Shows whether you have communicated with the person by sending an e-mail message, or a hard copy document.

Answer: B

Question: 4
You work in an International company which is named Nitoo, and you're in charge of the network. Now your company needs new employees because the company is quite busy. Therefore it creates Internet job ads from recruitment projects for the positions. However, applicants who are not seeking employment in a specific position or organization unit also frequently submit their resume through the job ad. To make it easier to identify general application submissions, which of the following can you do?

A. Create two advertisements for the same job.
B. Select the Block unsolicited applications check box on the Recruitment basket form.
C. Restrict access privileges to the advertisement so that only qualified applicants can submit applications.

D. Create a recruitment project dedicated to collecting unsolicited applications, and then select this project in the Unsolicited field on the Parameters form.

Answer: D

Question: 5
You work in an International company which is named Nitoo, and you're in charge of the network. Now your company hires an applicant, Microsoft Dynamics AX automatically handles the person's base data in which of the following manners?

A. Microsoft Dynamics AX confirms the transfer of base data.
B. Microsoft Dynamics AX transfers the data to the Employee table.
C. Microsoft Dynamics AX does not handle base data, it must be transferred manually.
D. Microsoft Dynamics AX deletes all data related to the person in the Applicant form.

Answer: B

Question: 6
You work in an International company which is named Nitoo, and you're in charge of the network. A new initiative has been launched within the company to examine overall levels of job satisfaction. A part of the analysis involves tracking absence over the preceding year. In the options below, which provides department managers with a graphical overview of the amount and cause of employee absence?

A. History
B. Transactions
C. Absence statistics
D. Absence registration

Answer: C

Question: 7
You work in an International company which is named Nitoo, and you're in charge of the network. Recently the administrator is on a business trip, so you take over the responsibilities of him for a while and you register absence for fellow employees. Today an employee calls you to say that he would not come to work today because he is sick and he's not sure when he can return to work. You need to register absence for the person, but you do not know the end date. So what should you do?

A. Nothing. Multiple days of absence requires that a manager perform registration.
B. Create an open absence transaction, and then close it when the employee returns to work.
C. When the employee returns, use the Mass create absence tool to create individual absence transactions for each day.
D. Use the color-coding functionality in the absence calendar to mark each day according to the Max. number of days defined on the absence code.

Answer: B

Question: 8
You work in an International company which is named Nitoo, and you're in charge of the network. Recently the administrator is on a business trip, so you take over the responsibilities of him for a while. In the options below, which field is used to control whether employees register absences in terms of hours or whole days?

A. Working time in the Absence setup.

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